

## **VIRGIN ISLANDS**

### **LABOUR CODE (EXTENSION OF SEVERANCE PAY PERIOD) ORDER, 2021**

#### **ARRANGEMENT OF SECTIONS**

*Section*

1. Citation and commencement.
2. Extension of severance pay period.
3. Order to cease to apply.

**VIRGIN ISLANDS**

**STATUTORY INSTRUMENT 2021 NO. 11**

**LABOUR CODE, 2010  
(No. 4 of 2010)**

**Labour Code (Extension of Severance Pay Period) Order, 2021**

[Gazetted 4<sup>th</sup> February, 2021]

The Cabinet in exercise of the power conferred by section 107(4) of the Labour Code Act, 2010 makes this Order.

Citation and commencement.

**1.** This Order may be cited as the Labour Code (Extension of Severance Pay Period) Order, 2021 and shall come into force on the 1<sup>st</sup> day of February, 2021.

Extension of severance pay period.  
No. 4 of 2010

**2.** The period for the payment of severance to an employee who was temporarily laid off pursuant to section 107(4) of the Labour Code, 2010 is hereby extended to the 28<sup>th</sup> day of February, 2021.

Order to cease to apply.

**3.** This Order shall cease to apply on the 1<sup>st</sup> day of March, 2021 and thereafter, the payment of severance to an employee upon the expiration of a three month period, as provided under section 107(2)(c) of the Labour Code, 2010 shall be reinstated.

Made by the Cabinet this 4<sup>th</sup> day of February, 2021.

(Sgd.) Sandra Ward,  
Cabinet Secretary.